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Criticality triggers the emergence of collective intelligence in groups

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Abstract

A spin-like model of human behavior in groups is employed to investigate the dynamics of the decision making process. Within the model, the temporal evolution of the state of systems is governed by a time-continuous Markov chain. The transition rates of the resulting master equation are defined in terms of the change of interaction energy between the neighboring agents (change of the level of conflict) and of the change of a locally defined agent fitness. Three control parameters can be identified: (i) the social interaction strength βJ measured in units of social temperature, (ii) the level of confidence β' that each individual has on his own expertise, (iii) the level of knowledge p which identifies the expertise of each member. Based on these three parameters the phase diagrams of the system show that a critical transition front exists where a sharp and concurrent change in fitness and consensus takes place. We show that at the critical front the information leakage from the fitness landscape to the agents is maximized. This event triggers the emergence of the collective intelligence of the group, and in the end leads to a dramatic increase of the performance of the group in making decision. The effect of size M of the system is also investigated, showing that, depending on the value of the control parameters, increasing M maybe either beneficial or detrimental.

Keywords: Collective intelligence, decision making, complex problems, optimization, spin systems, social interactions, Markov process, phase transitions, mutual information.

I. INTRODUCTION

Human groups are proven to outperform the single individuals in solving a variety of complex tasks in many different fields, including new product development, organizational design, strategy planning, research and development. Their superior ability originates from the collective decision making: individuals make choices, pursuing their individual goals on the basis of their own knowledge/expertise and adapting their behavior to the actions of the other agents. Social interactions, indeed, promote a mechanism of consensus seeking within the group, but also provide a useful tool for knowledge and information sharing [1-5]. This type of decision making dynamics is common to many social systems in Nature, e.g., flock of birds, herds of animals, ant colonies, school of fish [3, 6-15], as well as bacterial colonies [16-18], and even to artificial systems [19–22].

Even though the single agent possesses a limited knowledge, and the actions he performs are usually very simple, the collective behavior leads to the emergence of a superior intelligence known as swarm or collective intelligence [23–26], which recently is receiving a growing attention in the literature as to its antecedents and proper measures [27, 28]. In the last years, indeed, a great deal of research has been carried out aiming at improving our knowledge of social behavior in Natural systems [29–31],

with the aim of understanding the physical origin of the collective intelligence of such systems [32–37]. A large part of the papers recognize consensus-seeking as one of the key factor of decision making process enabling the emergence of collective intelligence [38–46]. However, it has been also recognized that the development of brand new technologies, products and novel findings, may be also the results of accidental events or the outcome of extremely gifted minds, as in the case of scientific discoveries granting Nobel prizes. Therefore, in modelling the decision-making process of human groups one has to take into account the effect of social interactions, which promote consensus-seeking, but also the influence of the level of expertise/knowledge of individuals. Under this perspective a few models of decision-making can be found in the literature, attempting to capture the influence of the main drivers of the individual behavior in groups, and in particular, of self-interest and consensus-seeking [47–51]. Following this line of research, in this paper, we employ a model of decision making, already proposed by GC and IG in [51], where consensus-seeking is modelled using the Ising-Glauber dynamics [52, 53], whereas the knowledge of each member in the group is modelled through an individual fitness landscape described in terms of a Kauffman $NK \mod [54, 55]$. A continuous-time Markov chain governs the decision-making process, where the transition rates of individual's opinion change are represented

by the product of the Ising-Glauber rate [53, 56–59], which mimics the process of consensus-seeking within the group, and the Weidlich exponential rate [60, 61], which speeds up or slows down the change of opinion depending on the level of individual fitness. Here, we explore how the dynamics of the system is affected by the strength of social interactions, the level of knowledge of individuals and their self-confidence. In particular, we focus on the behavior of the system at criticality, where a phase transition and a significant amount of information exchange occur, and study how these conditions are related to the emergence of collective intelligence of the group. Recent investigations, indeed, suggest, that criticality and large amounts of information flow are the conditions leading to the emergence of collective intelligence [64–74].

II. THE DECISION MAKING MODEL

Here we summarize the decision making model (DMM) proposed by two of the authors in Ref. [51]. We consider a set of M interacting agents, which is assigned to carry out a task. The latter consists in attempting to solve a complex combinatorial problem by identifying the set of configurations with the highest fitness of the group, out of a certain finite (but large) number of different configurations. More precisely, a group fitness landscape is defined consisting of 2^N discrete values. To identify each single value we first need to label each of them, in other words we need to count them. To this end we use a binary numeral system so as each fitness value is identified by a bit-string $\mathbf{d} = (d_1, d_2, ..., d_N)$, where each variable $d_i = \pm 1, i = 1, 2, ..., N$ is a two-state variable. The total number of different configurations is 2^N and each bit-string \mathbf{d} is, then, associated with a certain fitness value $V(\mathbf{d})$. The discrete landscape $V(\mathbf{d})$ may be almost anything, e.g. it may be represented by the length of the Hamiltonian cycle in the travelling salesman problem (TSP) [75], the optimization function in the knapsack problem [76], the Kauffman NK landscape [54, 55], a fractal landscape [77] (see also Sec. A 2) or any other complex landscape [78]. In this study we will make use of the complex landscape defined within the framework of the NK Kaufmann model of combinatorial complexity [54, 55]. The motivation of this choice is that within the NK framework it is relatively easy to model the cognitive capabilities of each agent in the groups (i.e. it is easy to take into account that each agent in the group has his own personal understanding of the problem), and to tune the complexity of the landscape through the parameters N and K. Within the NK approach the discrete fitness function $V(\mathbf{d})$ is computed as the weighted sum of N independent stochastic contributions $W_i(\mathbf{d}_i^K)$, j = 1, 2, ..., N, which only depend on the corresponding sub-bitstring $\mathbf{d}_{j}^{K} = (d_{j}, d_{j}^{1}, ..., d_{j}^{K})$ of length K + 1, where K may take the values K = 0, 1, ..., N - 1 [54, 55]. The number of different values that each contribution $W_j(\mathbf{d}_j^K)$ may take is 2^{K+1} , i.e. it is equal to the number of different configurations that can be enumerated with K + 1-bitstring. The fitness landscape $V(\mathbf{d})$ is then defined as

$$V\left(\mathbf{d}\right) = \frac{1}{N} \sum_{j=1}^{N} W_j\left(\mathbf{d}_j^K\right) \tag{1}$$

The integer index K tunes the complexity of the problem: increasing K increases the complexity C. Consider, indeed, that the entire NK fitness landscape can be generated (see Sec. A) by combining together, through Eq. (1), $L = 2^{K+1}N$ different values, drawn at random from a uniform distribution. Thus, we need to specify L different numbers to completely define the NK fitness landscape. With this in mind, we can easily estimate the complexity C as

$$C = \log_2 L = K + 1 + \log_2 N \tag{2}$$

Eq. (2) shows that the parameter K is much more influential than N in affecting the complexity of the landscape. It is worth noticing that for K = N - 1 the complexity becomes $C = N + \log_2 N$ and $L = 2^N N$, which, then, increases exponentially with N. Recalling that a measure of complexity is also provided by the number of local maxima, we expect that, for K = N - 1, also the number of local optima exponentially increases with N. This has been indeed found by Kaufmann [54, 55], who showed that, under the condition K = N - 1, the number of local optima is on the average $2^N / (N + 1)$. Incidentally we note that solving a NK Kaufmann combinatorial problem, i.e. finding the optimum of the NK landscape is classified for K > 2 as a NP-complete problem [79].

In our DMM model each agent in the group possesses a specific cognitive level (i.e. the level of knowledge). To model this level of knowledge, we introduce the probability $p \in [0, 1]$ that each single agent knows the contribution $W_j(\mathbf{d}_j)$ to the total fitness. Based on its level of knowledge, each agent k can, then, compute its own perceived fitness as

$$V_k\left(\mathbf{d}\right) = \frac{\sum_{j=1}^N D_{kj} W_j\left(\mathbf{d}_j^K\right)}{\sum_{j=1}^N D_{kj}} \tag{3}$$

where **D** is the matrix, whose elements D_{kj} take the value 1 with probability p and 0 probability 1-p. Observe that when p = 0 all the elements $D_{kj} = 0$, when this happens we set V_k (**d**) = 0.

To mimic the decision making process of humans in groups [51] we assume that, in making decisions, each agent of the group attempts to improve the perceived (individual) fitness V_k (**d**) and, at the same time, seeks consensus within the group [49–51]. This complex dynamics is modelled in terms of a continuos-time Markov process where the state vector **s** of the system has $n = M \times N$ components $\mathbf{s} = (s_1, s_2, ..., s_n) =$ $(\sigma_1^1, \sigma_1^2, ..., \sigma_1^N, \sigma_2^1, \sigma_2^2, ..., \sigma_2^N, ..., \sigma_M^1, \sigma_M^2, ..., \sigma_M^N)$. The variable $\sigma_k^j = \pm 1$ is a binary variable representing the opinion of the member k on the decision j. The probability $P(\mathbf{s},t)$ that at time t, the state vector takes the value \mathbf{s} out of $2^{M \times N}$ possible states, satisfies the master equation

$$\frac{dP(\mathbf{s},t)}{dt} = -\sum_{l} w(\mathbf{s}_{l} \to \mathbf{s}_{l}') P(\mathbf{s}_{l},t) \qquad (4)$$
$$+ \sum_{l} w(\mathbf{s}_{l}' \to \mathbf{s}_{l}) P(\mathbf{s}_{l}',t)$$

where $\mathbf{s}_l = (s_1, s_2, .., s_l, .., s_n)$ and $\mathbf{s}'_l = (s_1, s_2, .., -s_l, .., s_n)$. The transition rate of the Markov chain (i.e. the probability per unit time that the opinion s_l flips to $-s_l$ while the others remain temporarily fixed) is defined as the product of the transition rate of the Ising-Glauber dynamics [53], which models the process of consensus seeking aimed at minimizing the level of social conflict, and the Weidlich exponential rate [60, 61], which models the self-interest behavior of the agents, i.e.

$$w\left(\mathbf{s}_{l} \to \mathbf{s}_{l}^{\prime}\right) = \frac{1}{2} \left[1 - s_{l} \tanh\left(\frac{\beta J}{\langle \kappa \rangle} \sum_{h} A_{lh} s_{h}\right)\right] \quad (5)$$
$$\times \exp\left\{\beta^{\prime} \left[\Delta V\left(\mathbf{s}_{l}^{\prime}, \mathbf{s}_{l}\right)\right]\right\}$$

In Eq. (5) A_{lh} are the elements of the N-block adjacency matrix **A**. Note that **A** is a block matrix, since Ndifferent decision layers need to be identified, where social interactions among the members occur to allow for consensus seeking on each single decision d_j . The entire network is then better described in terms of a multiplex network [51]. The quantity βJ is the social interaction strength measured in units of temperature β^{-1} , and $\langle \kappa \rangle$ is the mean degree of the network of interactions between agents on each decision layer. The quantity β can be interpreted as the degree of trust the members have in the others judgement/opinion. Similarly, the quantity β' is related to the level of confidence the members have about their perceived fitness, i.e. about their own knowledge/expertise. Note that the Markov process Eq. (4) with transition rates Eq. (5) is shown to obey the detailed balance conditions (see Ref. [51]).

The pay-off function $\Delta V(\mathbf{s}'_l, \mathbf{s}_l)$ is simply the change of fitness perceived by the agent when its opinion changes from s_l to $-s_l$.

As the process evolves, the bit-string $\mathbf{d}(t)$ of the decision of the group of agents needs to be determined at each time step t from the state vector $\mathbf{s}(t)$. Different choices can be made. Among these the majority rule seems appropriate, especially in presence of cognitive limits of the agents, as it avoids the need for inquiring about the value of fitness perceived by each agent at time t. Therefore, given the set of opinions $\left(\sigma_1^j, \sigma_2^j, ..., \sigma_M^j\right)$ that the agents have about the decision j, at time t, we set:

$$d_j(t) = \text{sgn}\left[M^{-1}\sum_k \sigma_k^j(t)\right], \qquad j = 1, 2, ..., N$$
 (6)

If M is even and in the case of a parity condition, d_j is uniformly chosen at random between the two possible values ± 1 . The group fitness is then calculated as

 $V(t) = V[\mathbf{d}(t)]$ and the ensemble average $\langle V(t) \rangle$ is then evaluated together with the degree of consensus among the agents [51]

$$\chi(t) = \frac{1}{M^2 N} \sum_{j=1}^{N} \sum_{kh=1}^{M} R_{hk}^j(t)$$
 (7)

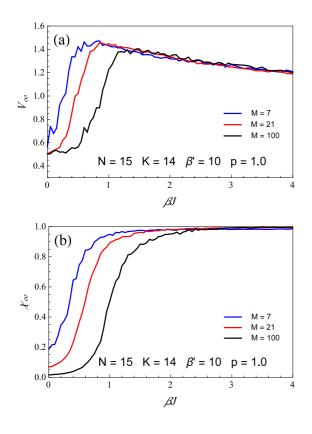
where $R_{hk}^{j}(t) = \left\langle \sigma_{k}^{j}(t) \sigma_{h}^{j}(t) \right\rangle$. Observe that $0 \leq \chi(t) \leq 1$.

III. CRITICALITY, MUTUAL INFORMATION AND THE EMERGENCE OF COLLECTIVE IN-TELLIGENCE

Calculations have been carried out assuming that the network of social interactions on each single decision layer is fully connected. We simulate the Markov process by using the well-established stochastic simulation algorithm proposed by Gillespie [51, 62, 63]. For any given set of input parameters we computed hundreds of different realizations of the same process (we replicated the simulations 200 times) and calculated the ensemble average of the realizations. The simulation stopped at steady-state, i.e., when changes in the time-averages of consensus and group fitness over consecutive time intervals of a given length were sufficiently small.

In Fig. 1 we show the stationary values of efficacy $V_{\infty} = \langle V(t \to \infty) \rangle$ and the degree of consensus $\chi_{\infty} =$ $\langle \chi (t \to \infty) \rangle$ as a function of the quantity βJ for different group sizes M = 7, 21, 100, and N = 15, K = 14, $\beta' = 10$ and for a level of knowledge p = 1.0. Results clearly show that a critical range of βJ values exists at which both consensus and payoff have a sharp and concurrent increase. Notably, this transition from low to high payoff is affected by the groups size M, in that, for given $\beta' = 10$ and p = 1.0, an increase of M moves the transition to higher values of βJ . Somehow unexpectedly, increasing M does not seem to sharpen this transition, as instead occurs in pure Ising system. This is clearly related to the presence of an additional energy term in the Hamiltonian of the system. Indeed, in our model, two terms contribute to the total energy of the system: (i) the Ising social interaction energy, i.e. the level of conflict (or disagreement) within the group, and (ii) the energy term associated with the perceived (individual) fitness. The latter breaks the symmetry of the system dynamics making it sensitive to the parameter β' . Thus, for $\beta' = 5$ (the other quantities being fixed), the trend of V_{∞} and χ_{∞} , represented in Fig. 2, differs from the case $\beta' = 10$, and, this time, resembles closely what is expected for the pure Ising systems. Indeed, the transition is much steeper and becomes sharper and sharper as the number of agents M is increased.

To identify the presence of phase transitions and critical fronts, we represent, for given values of p and M, the long-term system response (i.e. the steady-state re-



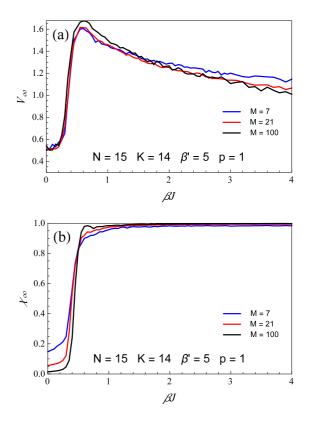
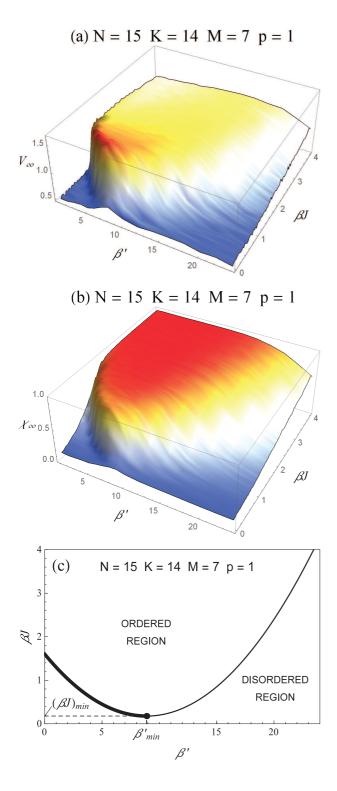


FIG. 1: The stationary values of the normalized averaged fitness V_{∞} , (a); and of the statistically averaged consensus χ_{∞} , (b); as a function of βJ . Results are presented for $\beta' = 10, p = 1, N = 15, K = 14$ and for three different team sizes: M = 7, 21, 100.

FIG. 2: The stationary values of the normalized averaged fitness V_{∞} , (a); and of the statistically averaged consensus χ_{∞} , (b); as a function of βJ . Results are presented for $\beta' = 5$, p = 1, N = 15, K = 14 and for three different team sizes: M = 7, 21, 100.

sponse), in terms of average fitness V_{∞} and level of agreement χ_{∞} , as a function of βJ and β' . The phase diagrams can be, then, generated and the critical transition fronts identified. An example is reported in Fig. 3 for p = 1, N = 15, K = 14, M = 7. A critical transition front can be clearly observed, where a sudden and concurrent change of the group fitness V_{∞} [Fig. 3(a)] and consensus χ_{∞} [Fig. 3(b)] take place. For any given value of β' the value $(\beta J)_C$ at which the transition from low to high fitness and consensus is completed is identified as the critical threshold of the control parameter βJ . The resulting phase diagram is illustrated in Fig. 3(c), where the solid line represents the critical transition front, and two phases can be distinguished: (i) the ordered region where the consensus is high with the binary opinions (spin) of the agents almost all aligned along the same direction, and (ii) the disordered region where the consensus is low, i.e. the opinion of the agents are randomly distributed. The critical front comprises a thick branch and a thin one. These two branches are separated by the point of coordinates $\{\beta'_{\min}, (\beta J)_{\min}\}$, where β'_{\min} is the value of self-confidence β' at which the critical threshold $(\beta J)_C$, needed to complete the transition, takes its minimum

value $(\beta J)_{\min}$. For $\beta' < \beta'_{\min}$ [see Fig. 3(c)], increasing βJ from zero leads to a significantly sharper transition (thick branch). On the other hand, when $\beta' > \beta'_{\min}$ a much softer transition occurs (thin branch). Note that for $\beta' = 0$ the only driving force is consensus seeking. In this case, the system, not being influenced by any information associated with the fitness landscape, follows exactly the Ising-Glauber dynamics, resulting in an inefficient decision making process in terms of fitness. Increasing the level of self-confidence β' , makes the agents be driven also by the self-interest, while remaining, for $\beta' < \beta_{\min}$, sufficiently prone to change mind based on the opinions of the other group members. The presence of the self-interest is, then, beneficial since, by breaking the symmetry of the pure Ising system, pushes each member to make choices aimed at increasing the fitness. This, in turn, also expedites the process of consensus seeking, decreases the level of social interaction strength needed to trigger the phase transition, and explains why increasing β' , from zero, makes the critical transition threshold $(\beta J)_C$ decrease down to a minimum value $(\beta J)_{\min}$. However, as soon as $\beta' > \beta'_{\min}$, agents, because of their high level of self-confidence, are reluctant to change their



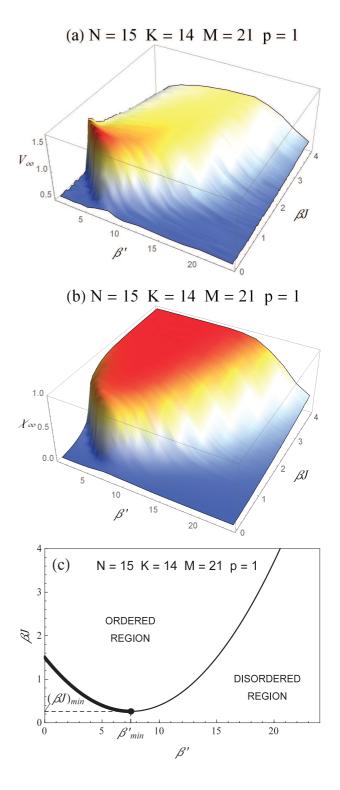


FIG. 3: The stationary values of the normalized averaged fitness V_{∞} , (a); the statistically averaged consensus χ_{∞} , (b) as a function of βJ and β' . The phase diagram is represented in (c). Results are presented for p = 1, N = 15, K = 14, M = 7.

FIG. 4: The stationary values of the normalized averaged fitness V_{∞} , (a); the statistically averaged consensus χ_{∞} , (b); as a function of βJ and β' . The phase diagram is represented in (c). Results are presented for p = 1, N = 15, K = 14, M = 21.

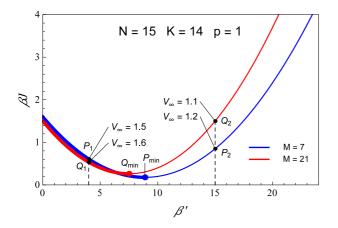


FIG. 5: The critical critical transition fronts, for M = 7 (blue line) and M = 21 (red line). Results are presented for p =1, N = 15, K = 14. On the thick part of the lines the critical transition is sharp and is associated with a very large step from low to high fitness. On the thin line the critical transition is smeared and the step change in fitness is smaller. It even decreases as one moves along the line as to increase β' . Note that increasing M from 7 to 21 makes the point $P_{\rm min}$ move to $Q_{\rm min}$, thus $\beta'_{\rm min}$ significantly decreases wherease $(\beta J)_{\rm min}$ slightly increases.

mind. Thus, even when they are wrong, i.e. even when their choices do not necessarily lead to an increase of fitness, agents hardly accept to change opinion unless the social interaction strength between them is increased. This leads to higher values of $(\beta J)_C$, to smoother transition, smaller fitness and, in the end, to a decay of the performance of the group in making decisions.

Increasing the number of agents from M = 7 to M = 21 (see Fig. 4) the overall qualitative trend of the quantities V_{∞} and χ_{∞} remains almost the same. However, some differences should be noted: (i) for $\beta' < \beta'_{\min}$ the fitness V_{∞} presents, at the critical transition, a higher peak, (ii) for $\beta' > \beta'_{\min}$ the transition is smoother leading to smaller fitness values, (iii) the parabola-shaped critical front changes in that β'_{\min} is significantly decreased and $(\beta J)_{\min}$ slightly increased. These changes are clearly shown in Fig. 5 where the critical transition fronts are presented for M = 7 (blue line) and M = 21 (red line), given p = 1, N = 15, K = 14. Note the presence of two points: (i) Q_{\min} for M = 7 and (ii) P_{\min} for M = 21. These two points identify the minimal values of critical value $(\beta J)_C$ triggering the phase transition. On the thick branch, being $\beta' < \beta'_{\min}$, the critical transition is sharp and the step change of group fitness and consensus is very significant. On the thin branch $(\beta' > \beta'_{\min})$ the critical transition is smeared and the group-fitness and consensus variations smaller. Moreover, moving on the thin branch of the front, along to β' -increasing direction, worsens the performance of the decision making process (see also Fig. 3 and 4).

As mentioned so far, increasing M makes β'_{\min} smaller

and $(\beta J)_{\min}$ slightly larger. This has an important consequence as, depending on the value of β' , increasing the number M of the agents may be either beneficial or detrimental. Indeed, for large β' (i.e. on the thin branch side of the phase diagram in Fig. 5) increasing M worsens the performance of the decision making process in terms of fitness values. On the other hand, when β' is small (i.e. on the thick branch side of the phase diagram in Fig. 5), increasing M improves the performance of the decision making process as it leads to an increase of fitness. This makes it clear why in the literature the size of the team is a strongly debated aspect of team design, for some studies show that small group perform better than big groups but also the opposite has been demonstrated to occur depending on environmental conditions [80, 81].

So far, we have shown that the collective intelligence of the group (i.e. the ability to make decisions leading to high values of the group fitness) emerges just at the critical transition. Literature [64–74] ascribes the emergence of collective intelligence to the promotion of information flow among the members of the group. To support this conclusion we have also calculated the mutual information between the two stochastic variables V_{∞} and the χ_{∞} . The mutual information MI(x, y) between two stochastically distributed continuous variables x and y is

$$MI(x,y) = \int dx dy p(x,y) \log_2 \frac{p(x,y)}{p(x) p(y)}$$
(8)

It is a measure of the information gained about the behavior of one random variable, say x, by observing the behavior of the other variable y. Hence, the mutual information measures the difference between the initial uncertainty on the variable x and the uncertainty that remains about x after the observation of the behavior of the variable y. Under this perspective it measures the amount information leakage from the variable y to the variable x, and vice-versa.

Fig. 6 shows the quantity $MI(\chi_{\infty}, V_{\infty})$ as a function of the control parameters β' and βJ for M = 7, Fig. 6(a), and M = 21, Fig. 6(b). Results are presented for p = 1, N = 15, K = 14. Notice that $MI(\chi_{\infty}, V_{\infty})$ is small everywhere except close to the critical front, where it takes higher values. The highest mutual information is obtained for $\beta' < \beta'_{\min}$ where also the fitness V_{∞} and the consensus χ_{∞} are maximized. This seems to confirm previous findings, which showed that the mutual information among different spins is maximized at the criticality [66, 82]. However, here we go a bit further and find out that also the mutual information between the fitness and the consensus of the group is maximized at the transition threshold. This clearly shows that, at criticality, a significant amount of information leaks from the complex fitness landscape to the group of agents, leading to a superior performance of the group decision making in terms of fitness values. In other words, at the critical threshold, the indirect exchange of information, promoted by social interactions, provides the group with higher knowledge of the fitness landscape. The exploration of the landscape

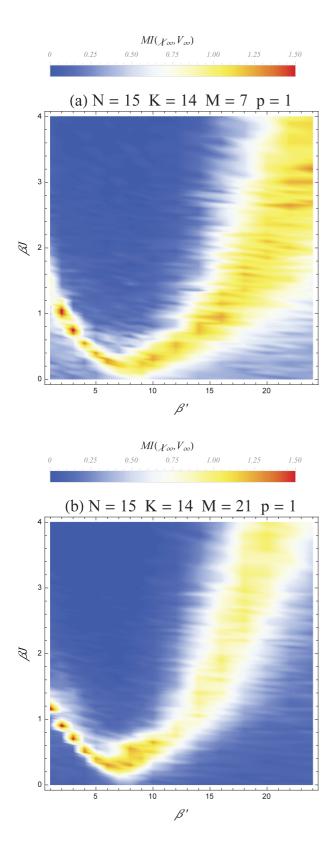


FIG. 6: The mutual information $MI(\chi_{\infty}, V_{\infty})$, in colour scale (blue for low values, red for high values), between the consensus χ_{∞} and the group fitness V_{∞} , M = 7, (a); and M = 21, (b). Results are presented for p = 1, N = 15, K = 14. Notice that $MI(\chi_{\infty}, V_{\infty})$ is small everywhere but close to the critical front where it takes higher values. The highest mutual information is obtained for $\beta' < \beta'_{\min}$.

is, then, strongly improved, leading to better choices and finally to the emergence of the collective intelligence of the group [27].

IV. THE EFFECT OF LEVEL OF KNOWLEDGE

The critical dynamics described so far is observed even in presence of cognitive limits of the agents, i.e. for p < 1. Fig. 7 show the fitness V_{∞} as a function of β' and βJ for p = 0.3 [Fig. 7(a)], p = 0.7 [Fig. 7(b)], and p = 1. [Fig. 7(c)]. The emergence of the collective intelligence, in presence of cognitive limits of the agents, can be explained by considering that, at the critical threshold, the agent with limited knowledge will exploit social interactions and consensus seeking to follow those agents with higher knowledge, resulting in a final agreement about the decisions to make. Note that for p = 0.7 the performance of the group, in terms of V_{∞} values, are comparable, although a bit smaller, than p = 1 [Fig. 7(c)]. Whereas, if p is sufficiently small, e.g. p = 0.3, the performance of the group lowers quite significantly. Fig. 8 shows the critical fronts for different values of p. In particular, as p is decreased, a continuously decrease of the minimum value β'_{\min} , and a concurrent increase of $(\beta J)_{\min}$ can be noted. Thus, as the cognitive capacity of the agents decreases, they need to rely more on the others in order to make good decisions. More importantly, the presence of relatively highly self-confident individuals easily worsens the performance of the group, since selfconfident individuals are reluctant to change their mind, thus inhibiting the exploration of the fitness landscape.

V. THE EFFECT OF LEADERSHIP

It is widely recognized that one of the key features of a charismatic leader is self-confidence. The reason is that being self-confident helps the team feeling the same and pushes it to move ahead and solve problems [83–86]. This type of leadership is non authoritative and is called participative. Within the proposed model self-confidence is modelled trough the parameter β' . Therefore, to analyze the effect of the leadership we assume that the level of confidence of the leader is β'_L , whilst the other members of the group have smaller confidence $\beta'_{NL} = \alpha \beta'_L$, where α is a factor ranging in the interval $0 \leq \alpha < 1$. Fig. 9 shows the steady state fitness V_∞ as a function of βJ and α , for M = 7, N = 15, K = 14, p = 1.0, and two different levels of confidence of the leader: $\beta'_L = 5$ [Fig. 9(a)], and $\beta'_L = 10$ [Fig. 9(b)]. Fig. 9(a) shows that for $\beta'_L < \beta'_{\min}$ (i.e. for not too confident leader), provided that the system is in the ordered side of the phase diagram but close to the transition front, the best performance are obtained when all members have the same self-confidence as that of the leader. To explain this, let us first consider that, being $\beta'_L < \beta'_{\min}$, the exploration of the landscape is already sufficiently facilitated as agents

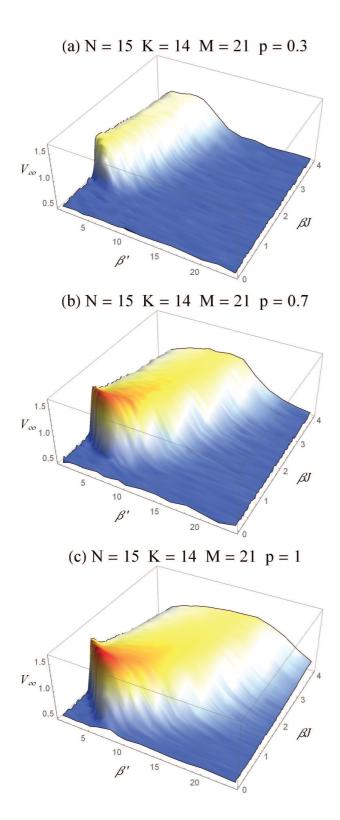


FIG. 7: The stationary values of the normalized averaged fitness V_{∞} as a function of βJ and β' . Results are presented for p = 0.3, (a); p = 0.7, (b); p = 1., (c); and for N = 15, K = 14, M = 7.

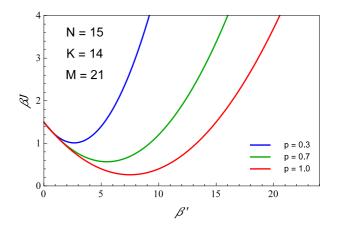


FIG. 8: The critical transition fronts for different level of knowledge of the agents: p = 0.3, 0.7, 1. Results are presented for N = 15, K = 14, and M = 21. Note that decreasing p reduces β'_{\min} and increases $(\beta J)_{\min}$.

are prone to change their mind based on others' opinion. Therefore, values of $\alpha < 1$ would make the agents even more prone to change opinion and, thus, to underestimate their self-interest in making decisions. This will make the random walk of the agents on the group fitness landscape too much chaotic, hampering an easy identification of the good set of decisions. We conclude that for $\beta'_L < \beta'_{\min}$ the presence of a leader is detrimental. On the other hand if $\beta'_L > \beta'_{\min}$ [Fig. 9(b)] the fitness of the group is maximized for values of $\alpha < 1$. For $\beta'_L = 10$, i.e. for the specific case considered in Fig. 9(b), results shows that the decision making performance are maximized for $\alpha \approx 0.5$, i.e. when the level of confidence of the leader almost doubles the one of the other members. This is evident if one considers that, for $\beta' > \beta_{\min}$, the exploration of the landscape is quite strongly inhibited. But, we have shown that to make good decision, the exploration of the landscape needs to be enhanced. Lowering the self-confidence β'_{NL} of the other (non-leader) members of the group just makes this happen leading to better performance. However, if $\beta'_{NL} \ll \beta'_L$ non-leader members will largely neglect their self-interest in making decisions. Thus, driven by consensus seeking, they will end up following the leader in making decision. But, since the leader has already a high level of self-confidence, the resulting low level of landscape exploration will worsen the performance of the decision making process.

VI. GROUPTHINK PHENOMENON.

In the literature consensus achievement within groups is often associate to the emergence of collective intelligence [38, 39, 45]. However, it has been also recognized that consensus seeking may even lead to a phenomenon known as groupthink[87–89], i.e. a faulty thinking that occurs in highly cohesive groups and leads to irrational

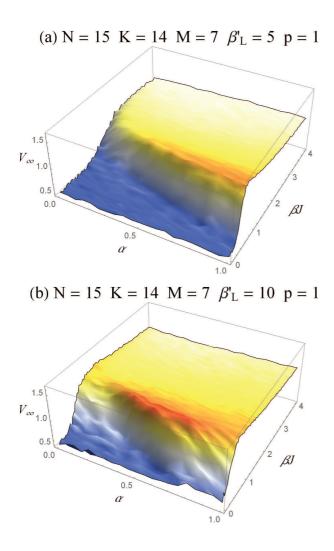


FIG. 9: The stationary values of the normalized averaged fitness V_{∞} , as a function of βJ and α . Results are presented for p = 1, N = 15, K = 14, M = 7, and $\beta'_L = 5$, (a); $\beta'_L = 10$, (b).

or dysfunctional decision-making outcome. When groupthink occurs, members try to minimize conflict and to reach consensus without critically evaluating possible alternative point of views. Grouphink occurs in situations where members have similar backgrounds that increases the propensity for them to agree on a rather irrational or poor final decision. Evidence of such a phenomenon emerges naturally in our model as shown in Fig. 10 where V_{∞} [Fig. 10(a)] and χ_{∞} [Fig. 10(b)] are plotted as a function of βJ for two different values of $\beta'.$ Indeed, for large values of βJ , i.e. far away from the critical threshold $(\beta J)_C$, the driving force related to consensus seeking is dominant. This facilitates the achievement of agreement among the members, independent of the level of fitness. The final outcome is simply that the entire groups converges to a highly agreed but ineffective and inadequate final decision.

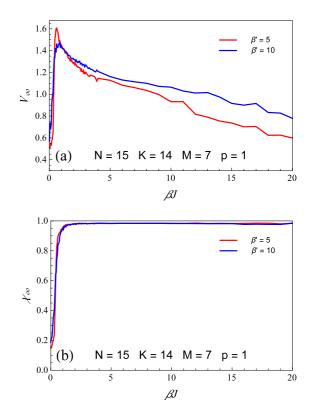


FIG. 10: The occurrence of group think. Far from the critical threshold, i.e. for high values of the social interaction strength (high level of trust), the pressure for consensus seeking makes the members completely overlook the effect of their decision on their own perceived fitness. The dynamics of the system resemble the classical dynamics of a pure Ising-like system. This leads to high value of consensus χ_{∞} , (b); but to very low value of group fitness V_{∞} , (a). Results are presented for p = 1, N = 15, K = 14, M = 7, and for $\beta' = 5, 10$.

VII. CONCLUSIONS

In this paper we study and identify specific conditions leading to the emergence of collective intelligence in groups. To this purpose we have employed a recent model of team decision making. This model formulates the decision process of the agents in terms of a time-continuous Markov chain, where the transition rates are defined so as to capture the effect of the self-interest, which pushes each single agent to increase the perceived (individual) fitness, and of social interactions, which stimulate member to seek consensus with the other members of the group. The process is, then, characterized by three different parameters: (i) the strength of social interaction βJ in units of social temperature β^{-1} , (ii) the level of selfconfidence β' of the agents in their own expertise, (iii) and the level of knowledge p of each agent. These parameters all together identify the long-term behavior and the different phases of the system. In particular critical

fronts can be identified at which a concurrent transition from low to high fitness and from low to high consensus within the group takes place. We show that at the critical transition the mutual information between the fitness landscape and the level of consensus within the group is maximized, demonstrating that, at the criticality, a significant amount of information exchange, promoted by social interactions, leads to a better exploration of the landscape, and triggers the emergence of superior performance of the group in making good decisions, i.e. leads to the emergence of the collective intelligence of the group. We show that the self-confidence of the agents has an important influence on the performance of the decision making process. Our simulations show that too high or too low self-confidence levels are deleterious, as they hamper the emergence of collective intelligence. However, for any given size M of the group an optimal level β'_{\min} of self-confidence can be found that minimizes the critical social strength $(\beta J)_C$ required to trigger the transition to the collective intelligent state and to maximize the performance of the group in making decisions. Concerning the effect of M, results show that it can be twofold. In fact increasing M may lead either to an increase of the performance, if the level of self-confidence of the agents is low, or to a decrease of the performance in the opposite case. We also analyze the effect of the level of knowledge p on the decision making performance of the group. We show that even at very low level of knowledge, e.g. p = 0.3, the performance of the group can be kept relatively high. However, to this purpose the agent need to be less self-confident and to trust more in their peers. We also demonstrate that the presence of a high self-confident leader is not significantly beneficial if not detrimental. Moreover, the social phenomenon of groupthink naturally emerges within the proposed model when the driving force pushing the members toward imitation and consensus, strongly prevails over the self-confidence level of the agents.

Appendix A: The fitness landscape

1. The NK model

In the NK model a real valued fitness is assigned to each bit string $\mathbf{d} = (d_1, d_2, ..., d_N)$, where $d_i = \pm 1$. This is done by first assigning a real valued contribution W_i to the *i*-th bit d_i , and then by defining the fitness function as $V(\mathbf{d}) = N^{-1} \sum_{i=1}^{N} W_i(d_i, d_1^i, d_2^i, ..., d_K^i)$. Each contribution W_i depends not just on *i* and d_i but also on K ($0 \leq K < N - 1$) other bits. Now let us define the substring $\mathbf{s}_i = (d_i, d_1^i, d_2^i, ..., d_K^i)$, by choosing at random, for each bit *i*, *K* other bits. The number of contributions $W_i(\mathbf{s}_i)$ is equal to the number of different values that can be enumerated with the substring of k + 1 binary elements, i.e. it is 2^{K+1} . Each single value $W_i(\mathbf{s}_i)$ is its value is drawn from a uniform distribution, usually in the range [0, 1]. Thus, a random table

of $N \times 2^{K+1}$ contributions is generated independently for each *i*-th bit, allowing the calculation of the fitness function $V(\mathbf{d})$. The reader is referred to Refs. [54, 55] for more details on the NK complex landscapes. Notice that increasing the complexity $C = K + 1 + \log_2 N$, not only affects the number of local maxima, but also the autocorrelation of the landscape itself. In particular at the maximum level of complexity i.e. when K = N - 1, one can show that the number of local maxima is $2^N/(N+1)$ and that the fitness values are completely uncorrelated with each other, in this case the fitness landscape is represented by a isotropic white noise. This means that using NK model it is not possible to control separately the complexity, the autocorrelation and the actual level of anisotropy of the landscape. Also, it is worth noticing that the stochastic fitness function $V(\mathbf{d})$, being the mean value of several independent uniformly distributed contributions of expectation value $\overline{W} = \langle W \rangle$ and variance $\sigma_W^2 = \left\langle \left(W - \bar{W}\right)^2 \right\rangle$, is very well approximated, as prescribed by the central limit theorem, by a Gaussian distribution with average $\langle V \rangle = \bar{W}$ and variance $\sigma_V^2 = \left\langle \left(V - \bar{W}\right)^2 \right\rangle = \sigma_W^2 / N.$ Thus, increasing the number of decisions N' leads to a decrease of σ_V^2 , so that for very large N the distribution of fitness values V degenerates into a Dirac delta distribution centered in \overline{W} . To prevent this from occurring we preferred to rescale the fitness values V in such a way to keep the same average \overline{W} and the same variance σ_W^2 , i.e. we use

$$V \to \bar{W} + \sqrt{N} \left(V - \bar{W} \right)$$
 (A1)

2. The spectral method

A different way to generate random landscapes of given complexity is to use spectral methods. The advantage of such methods is that they allow to control separately the level of complexity, the autocorrelation function, and consequently also the anisotropy of the landscape. We assume that the rugged surface is statistical homogenous, i.e. translationally invariant. For the sake of simplicity we also consider that the surface is periodic. Therefore, the rugged surface can be expressed in the form of a Fourier series.

$$h\left(\mathbf{x}\right) = \sum_{hk=-\infty}^{+\infty} a_{hk} e^{i\mathbf{q}_{kh}\cdot\mathbf{x}}$$
(A2)

where \mathbf{x} is the in-plane position vector and h is the out of plane height of the surface. Also we have $\mathbf{q}_{kh} = (k, h)$, with $k, h = \dots, -2, -1, 0, 1, 2, \dots$, and $\mathbf{x} = (x, y)$. The quantities $a_{hk} = \xi_{kh} + i\eta_{kh}$ satisfy the relation $a_{00} = 0, a_{-h,-k} = \overline{a_{hk}}$ to guarantee that $h(\mathbf{x})$ is real, and are determined by drawing from a Gaussian distribution the random real quantities ξ_{kh} and η_{kh} with zero mean and variance $\langle \xi_{kh}^2 \rangle = \langle \eta_{kh}^2 \rangle = \langle |a_{kh}|^2 \rangle / 2 = \sigma_{hk}^2 / 2$. One can easily show that $\langle a_{kh}a_{lm}\rangle = \sigma_{kh}^2 \delta_{k,-l}\delta_{h,-m}$ where δ_{ij} is the Kronecker delta operator. Then the autocorrelation function is

$$\langle h(\mathbf{x}') h(\mathbf{x}) \rangle = \sum_{kh} \sigma_{kh}^2 e^{i\mathbf{q}_{kh} \cdot |\mathbf{x}' - \mathbf{x}|}$$
 (A3)

Thus, choosing the quantities σ_{kh}^2 allows to identify the autocorrelation function of the landscape. Note that the resulting surface $h(\mathbf{x})$ is Gaussian with zero average and variance $\langle h^2 \rangle = \sum_{kh} \sigma_{kh}^2$. Now, in order to fully define the rugged landscape $h(\mathbf{x})$ we need to specify the quantities \mathbf{q}_{kh} and σ_{kh}^2 . Thus, if we choose an even number $n = 2^{R-1}$, with the integer number $R \ge 2$, and assume $\mathbf{q}_{kh} = (k, h)$,with k, h = -n, ... - 2, -1, 0, 1, 2, ..., n - 1, we can employ the fast Fourier transform numerical technique to calculate $2n \times 2n = 2^{2R}$ different values h_{ij} of the fitness landscape as

$$h_{ij} = \sum_{hk=-n}^{n-1} a_{hk} e^{i\mathbf{q}_{kh}\cdot\mathbf{x}_{ij}}$$
(A4)

with $\mathbf{x}_{ij} = (\pi i/n, \pi j/n)$, and i, j = -n, ..., -2, -1, 0, 1, 2, ..., n - 1. Given the number N = 2R, which defined the number of points of the fitness landscape, we can also tune the complexity of the landscape by choosing the number of non-zero coefficients $a_{hk}, h, k = 1, 2, ..., r$, with $r = 2^L$ (note that $L \leq R$). In this case, in order to completely specify the

surface we need to know $r \times r = 2^{2L}$ coefficients a_{hk} plus the single number n So the complexity of the landscape can be estimated as

$$C = \log_2 \left(2^{2L} + 1 \right) \approx \log_2 2^{2L} = 2L \tag{A5}$$

In the case of a fractal-like self-affine surfaces, the statistical properties of the surface $h(\mathbf{x})$ are invariant under the transformation

$$\mathbf{x} \to t\mathbf{x}; \qquad h \to t^H h$$
 (A6)

where the Hurst exponent H is related to the fractal dimension of the surface, $D_f = 3 - H$. For self-affine surfaces the quantities σ_{hk}^2 satisfy the relation

$$\sigma_{hk}^2 = \sigma_{11}^2 \left(\frac{h^2 + k^2}{2}\right)^{-H-1} \tag{A7}$$

Hence, σ_{hk}^2 can be determined once known σ_{11}^2 and the fractal dimension of the landscape. The reader is referred to [77] for more details on the generation of random surface $h(\mathbf{x})$ with spectral techniques.

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